

The figure consists of two vertically stacked graphs. Both graphs have a vertical axis labeled '인원' (Personnel) and a horizontal axis labeled '인원' (Personnel). The vertical axis is marked with values from 0 to 25 in increments of 5. The horizontal axis is marked with values from 0 to 25 in increments of 5. The top graph shows a series of downward-sloping curves, each representing a different level of a variable. The bottom graph shows a series of upward-sloping curves, each representing a different level of a variable.

